



ARDCI MICROFINANCE, INCORPORATED

SEC Registration No. I1998-00277

3F ARDCI Corporate Bldg., San Roque, Virac, Catanduanes 4800 | 09178073463 | www.ardci.org.ph

MINUTES OF THE 2026 ANNUAL GENERAL MEETING

Conference Room, 3/F ARDCI Corporate Bldg., San Roque, Virac, Catanduanes 4800

21 April 2026

Present:

Rogelio S. Bitome	-	Chairman, Incumbent
Cristy S. Coronejo	-	Vice Chairman, Incumbent
Corazon D. Atanacio	-	Member, Incumbent
Corazon P. Espenida	-	Member, Incumbent
Maria S. Tugano	-	Independent Trustee
Ray B. Bilon	-	Outgoing Trustee
Alma B. Aguinaldo	-	Outgoing Trustee
Maria Fe P. Gianan	-	Outgoing Independent Trustee
Edna B. Tan	-	Outgoing Trustee/Nominee, Bacacay Branch
Teresita P. Pereña	-	Nominee, Goa Branch
Daisy A. Solano	-	Nominee, Iriga Branch
Lourdes S. Balistoy	-	Nominee, Legazpi Branch

Agenda:

- I. Proof of service of the required notice of the meeting
- II. Proof of the presence of the quorum
- III. Reading and approval of the minutes of the previous Annual General Meeting
- IV. Unfinished business
- V. Report of the Chairman, the Treasurer, and the Secretary
- VI. Election of the Three (3) Board of Trustees
- VII. Approval of the Audited Financial Statements calendar year ending 2025
- VIII. Ratification of the Amended Constitution and By-Laws;
- IX. Ratification of all the Acts and Resolutions of the Board of Trustees
- X. Ratification of the appointment of MOORE Roxas Tabamo and Co to serve as the external auditor
- XI. Ratification of the Appointment of Independent Trustee
- XII. Questions and Answers
- XIII. Adjournment

Proceedings:

The Annual General Meeting was called to order by the Chairman, Mr. Rogelio S. Bitome, at nine o'clock in the morning. He introduced the incumbent members of the Board of Trustees present and the Corporate Secretary, who will serve as the secretary of the meeting. Also introduced were the independent trustees Ms. Maria Fe Gianan and Ms. Maria S. Tugano, Chairman of the Corporate Governance Committee, who will serve as the Election Inspector. After the introduction, an invocation was led by Trustee Tan.

I. Proof of Service of the Required Notice of the Meeting

At the chairman's request, the Corporate Secretary presented and read the Notice of Annual Meeting, which had been distributed to all regular members in the Camarines, Sorsogon, Albay, and Catanduanes areas from February 24 to March 5, 2026. The notice was likewise published on the official website on March 10, 2026.

II. Proof of the Presence of a Quorum

The Chairman proceeded to the next item on the agenda and requested the Corporate Secretary to report on the quorum. The Corporate Secretary reported that 1,521 SLS Chairpersons are eligible to vote at the meeting, as reflected in the Chairpersons' list. The Corporate Secretary further certified that a

quorum exists, with 1,448 SLS Chairpersons, or approximately 95% of all eligible members, present in person or by proxy.

Thereafter, the Chairman declared the meeting duly convened and confirmed that a quorum was present to transact business.

III. Reading and Approval of the Minutes of the Previous Annual Meeting

At the Chairman's request, the Corporate Secretary read the Minutes of the Annual General Membership Meeting held on April 15, 2025. There being no comments, the members approved the Minutes upon a motion duly made and seconded.

IV. Unfinished Business

The Chairman inquired of the Corporate Secretary whether there was any outstanding business from the previous Annual General Meeting. The response from the Corporate Secretary was negative. The Chairman moved on to the following item on the agenda.

V. Report of the Chairman, the Treasurer, and the Secretary

The Chairman stated that the reports of the Treasurer and Secretary have already been incorporated into his report; therefore, he will be the only one to report. Following that, the Chairman presented his Annual Report.¹

The Chairman began the report by providing an update on the organization's plans and targets. For 2025, the goal for the total branch loan portfolio was ₱2,352,480,000.00, while the actual amount reached ₱2,388,761,749.40 as of December. The target net income was ₱115,656,784.72, while the actual net income amounted to ₱164,089,143.83. Additionally, the organization aimed to reach 261,625 borrowing members but achieved an actual outreach of 206,915. The PAR ratio stood at 1.97%.

Among all Key Performance Indicators (KPIs), the only target not met was outreach. However, the organization exceeded its targets for loan portfolio, income, and Portfolio at Risk (PAR), reflecting strong overall performance for the year. It also reflected the company's upward trend over the past 3 years.

By 2025, the company's total assets amounted to ₱3,750,034,323.47, while total liabilities stood at ₱1,849,842,541.84. We continued to implement our expansion plans by opening 13 new branches, ending the year with a total of 159 branches, of which 119 branches posted net income.

Like any other organization, ARDCI encountered operational challenges. For 2026, we have identified the following key issues impacting our operation: (1) Calamities, (2) Delayed Loan Repayments, (3) Rising Operational Costs, (4) Outmigration, (5) Staff Retention Issues, and (6) Branch expansion challenges.

We remained committed to our Corporate Social Responsibility programs through the 5K initiatives under the ARDCI Foundation. A series of relief operations was conducted in areas affected by typhoons in the Bicol Region. The organization continued to conduct medical, dental, and optical missions in the target areas, alongside the successful implementation of a mass wedding program.

Additionally, the organization also continued its partnership with the Department of Agriculture for the ARDCI Swine Hub Project. Operations of the hub commenced last year following the completion of the facility, and the gilts and boars were successfully delivered in December.

An open forum followed the reports. No further concerns or queries.

After the open forum, the Chairman proceeded to the next item on the agenda.

¹ Annex "C" Chairman's Report

VI. Election of the Three (3) Board of Trustees

The Chairman announced that the next order of business was the election of the members of the Board of Trustees. He requested the Corporate Secretary to present the nominees for the Board of Trustees. The Corporate Secretary gave a brief presentation of the nominees.

For the Camarines area, the nominees were:

1. Teresita P. Pereña (Goa Branch)
2. Daisy A. Solano (Iriga Branch)

For the Albay area, the nominees were:

1. Edna B. Tan (Bacacay Branch)
2. Lourdes S. Balistoy (Legazpi Branch)

During the presentation of nominees, a slide presentation provided biographical information on the nominees. After the presentation, each nominee was given two (2) minutes to introduce themselves. As stipulated in the corporation's Bylaws, the mainland is allocated four seats on the Board. Currently, one (1) seat is occupied by the Sorsogon Area; therefore, three (3) seats are open for election coming from the Camarines and Albay Areas.

The Corporate Secretary informed the body that no qualified nominee had been received from the Catanduanes area. Therefore, there will be two vacant seats on the Board of Trustees. Furthermore, should a qualified candidate from Catanduanes become available, a special general meeting may be convened to conduct a special election to fill the vacancy.

After the introductions, ballots were distributed. Votes cast were dropped in the ballot box placed in the center of the meeting table. The Chairman proceeded with the other items on the agenda.

VII. Approval of the Audited Financial Statements calendar year ending 2025

The Chairman moved to the next item on the agenda, which is the approval of the Audited Financial Statements calendar year ending 2025. There being no objection, on motion duly made and seconded, the members unanimously passed and approved the following resolution:

“RESOLVED, AS IT IS HEREBY RESOLVED, that the members herein present representing majority of the members eligible to vote, do hereby approve and ratify the Audited Financial Statements calendar year ending 2025.

VIII. Ratification of the Amended Constitution and By-Laws

The Chairman proceeded with the next item on the agenda, which was the ratification of the amended Constitution and By-Laws². He requested the Corporate Secretary to discuss the changes made to the By-Laws. On motion duly made and seconded, the members unanimously passed and approved the following resolution:

“RESOLVED, AS IT IS HEREBY RESOLVED, that the members herein present representing majority of the members eligible to vote, do hereby approve and ratify the amended Constitution and By-Laws of ARDCI Microfinance, Incorporated.”

IX. Ratification of all the Acts and Resolutions of the Board of Trustees, its duly Constituted Committees and the Management

The Chairman proceeded with the next item on the agenda, which is the ratification of the acts of the Board of Trustees and Management. On motion duly made and seconded, the members unanimously passed and approved the following resolution:

“RESOLVED, AS IT IS HEREBY RESOLVED, that the members herein present representing majority of the members eligible to vote, do hereby ratify and affirm all acts, transactions

² Annex “D” Amended Constitution and By-Laws

and contracts entered into as well as resolutions made and adopted by the Board of Trustees and its duly constituted committees and of the Management from the date of the Annual General Meeting in 2025 up to this year's annual meeting as reflected in the minutes of the meetings of the Board of Trustees, its duly constituted committees, and of the Management.”

X. Ratification of the appointment of MOORE Roxas Tabamo and Co to serve as the External Auditor

The Chairman proceeded with the next item on the agenda, which was the ratification of the appointment of MOORE Roxas Tabamo and Co as the Corporation's external auditor. There being no objection, on motion duly made and seconded, the members unanimously passed and approved the following resolution:

“RESOLVED, AS IT IS HEREBY RESOLVED, that the members herein present representing majority of the members eligible to vote, do hereby approve the appointment of MOORE Roxas Tabamo and Co as the external auditor of ARDCI Microfinance, Incorporated under such terms and conditions as may be approved by the Board of Trustees.”

XI. Canvassing

The Chairman gave the floor to the Chairman of the Corporate Governance Committee to supervise the canvassing of votes. Independent Trustee Tugano canvassed the votes. After canvassing, the following votes were cast:

For the Camarines area, the nominees were:

1. Teresita P. Pereña (Goa Branch) – **4 votes**
2. Daisy A. Solano (Iriga Branch) – **3 votes**

For the Albay area, the nominees were:

3. Edna B. Tan (Bacacay Branch) – 1 vote
4. Lourdes S. Balistoy (Legazpi Branch) – **3 votes**

Independent Trustee Tugano proclaimed Teresita P. Pereña, Daisy A. Solano, and Lourdes S. Balistoy as the newly elected members of the Board of Trustees who shall serve for a term of three (3) consecutive years.

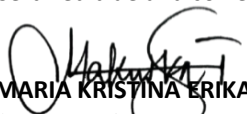
On motion duly made and seconded, the members unanimously passed and approved the following resolution:

“RESOLVED, AS IT IS HEREBY RESOLVED, that the members herein present representing majority of the members eligible to vote, unanimously concur with the results of the election of the Board of Trustees for the period April 2026 until their respective terms given the transition period.”

XII. Adjournment

There being no other matter for discussion, upon motion duly made and seconded, the Chairman declared the meeting adjourned at thirty minutes past ten in the morning and conveyed his gratitude to all for their attendance and participation.

Certified true and correct:


MARIA KRISTINA ERIKA F. TORRECAMPO
Corporate Secretary



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NOTICE OF THE 2026 ANNUAL GENERAL MEMBERSHIP MEETING

TO: ALL SLS CHAIRPERSONS

NOTICE IS HEREBY GIVEN that the Annual General Membership Meeting of the members of ARDCI Microfinance, Incorporated will be held on **21 April 2026 Tuesday**, at the ARDCI Corporate Building San Roque, Virac, Catanduanes, Philippines, commencing at nine o'clock in the morning.

The agenda for this meeting is as follows:

1. Proof of service of the required notice of the meeting;
2. Proof of the presence of the quorum;
3. Reading and approval of the minutes of the previous Annual General Meeting;
4. Unfinished business;
5. Report of the Chairman, the Treasurer, and the Secretary;
6. Election of three (3) Board of Trustees;
7. Ratification of the Audited Financial Statements for the calendar year ending 2025;
8. Ratification of the Amended Constitution and By-Laws;
9. Ratification of all the Acts and Resolutions of the Board of Trustees;
10. Ratification of the appointment of MOORE Roxas Tabamo and Co. to serve as the external auditor;
11. Ratification of the Appointment of Independent Trustee
12. Questions and Answers; and
13. Adjournment

A record of the acts and resolutions of the Board of Trustees are with the Corporate Secretary and may be examined by anyone interested.

Every qualified Voting Member is entitled to one (1) vote. The voting procedure during the AGM for the election of Board of Trustees shall be casting of ballots while that for voting on motions shall be by voice ("viva voce") or other applicable methods as may be determined by the Chairman of the Meeting.

The Company will allow attendance by remote communication and voting in absentia, subject to validation procedures. We strongly encourage to attend and participate in the said AGM.

Done this 13th day of January 2026 in Virac, Catanduanes.

By authority of the Board

MARIA KRISTINA ERIKA F. TORRECAMPO
Corporate Secretary

PROFILE OF QUALIFIED NOMINEES FOR BOARD OF TRUSTEES

Name:	TERESITA P. PEREÑA
Length of Membership:	18 years
No. of Years as SLS Chairperson:	8 years
Total No. of SLS Members:	46 members
Business:	Store Owner
Age:	61 years old
Address:	Sta Cruz, San Jose, Camarines Sur
Educational Attainment:	College Graduate
Citizenship:	Filipino
Proof Presented:	TOR/Diploma

Name:	DAISY A. SOLANO
Length of Membership:	15 years
No. of Years as SLS Chairperson:	2 years
Total No. of SLS Members:	30 members
Business:	Rentals
Age:	49 years old
Address:	Iriga, Camarines Sur
Educational Attainment:	College Graduate
Citizenship:	Filipino
Proof Presented:	TOR/Diploma

Name:	EDNA B. TAN
Length of Membership:	10 years
No. of Years as SLS Chairperson:	9 years
Total No. of SLS Members:	58 members
Business:	Buy and Sell, Fish Vendor
Age:	51 years old
Address:	Basud, Bacacay, Albay
Educational Attainment:	College Graduate
Citizenship:	Filipino
Proof Presented:	TOR/Diploma and Marriage Certificate

Name:	LOURDES S. BALISTOY
Length of Membership:	9 years
No. of Years as SLS Chairperson:	5 years
Total No. of SLS Members:	52 members
Business:	Buy and Sell
Age:	68 years old
Address:	Legazpi, Albay
Educational Attainment:	College Graduate
Citizenship:	Filipino
Proof Presented:	TOR/Diploma



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MINUTES OF THE 2025 ANNUAL GENERAL MEETING

Conference Room, 3/F ARDCI Corporate Bldg., San Roque, Virac, Catanduanes 4800

15 April 2025

Present:

Rogelio S. Bitome	-	Chairman, Incumbent
Cristy S. Coronejo	-	Vice Chairman, Incumbent
Ray B. Bilon	-	Member, Incumbent
Alma B. Aguinaldo	-	Member, Incumbent
Edna A. Bermundo	-	Member, Incumbent
Corazon D. Atanacio	-	Member, Incumbent
Gina T. De Sevilla	-	Outgoing Trustee
Eva T. Pantaleon	-	Outgoing Trustee
Sofia M. Butel	-	Outgoing Trustee
Maria Fe P. Gianan	-	Independent Trustee
Maria S. Tugano	-	Independent Trustee
Corazon P. Espenida	-	Nominee, Gubat Branch
Agnes R. Millabas	-	Nominee, Pilar Branch

Agenda:

- XIV. Proof of service of the required notice of the meeting
- XV. Proof of the presence of the quorum
- XVI. Reading and approval of the minutes of the previous Annual General Meeting
- XVII. Unfinished business
- XVIII. Report of the Chairman, the Treasurer, and the Secretary
- XIX. Election of the Three (3) Board of Trustees
- XX. Approval of the Audited Financial Statements calendar year ending 2024
- XXI. Ratification of all the Acts and Resolutions of the Board of Trustees
- XXII. Ratification of the appointment of Moore Roxas Tabamo and Co to serve as the external auditor
- XXIII. Questions and Answers
- XXIV. Adjournment

Proceedings:

The Annual General Meeting was called to order by the Chairman, Mr. Rogelio S. Bitome, at nine o'clock in the morning. He introduced the incumbent members of the Board of Trustees present and the Corporate Secretary, who will serve as the secretary of the meeting. Also introduced were the independent trustees Ms. Maria S. Tugano and Ms. Maria Fe Gianan, Chairman of the Corporate Governance Committee, who will serve as the Election Inspector. After the introduction, an invocation was led by the Trustee Bermundo.

XIII. Proof of Service of the Required Notice of the Meeting

At the chairman's request, the Corporate Secretary presented and read the Notice of Annual Meeting, which had been distributed to all regular members in the Camarines, Sorsogon, Albay, and Catanduanes areas from 28 February 2025 to 06 March 2025. The aforementioned content was published on the official website on March 16th, 2025.

XIV. Proof of the Presence of a Quorum

The Chairman moved on to the next item on the agenda and requested a report on quorum from the Corporate Secretary. The Corporate Secretary reported that 1,453 SLS Chairpersons are eligible to vote at the meeting, as the Chairpersons' list indicates. The Corporate Secretary has certified that a quorum exists,

as 1,254 SLS Chairpersons, or approximately 86% of all eligible members, are present in person or by proxy. The chairman then declared the meeting duly convened and that a quorum was present to conduct business.

XV. Reading and Approval of the Minutes of the Previous Annual Meeting

The Corporate Secretary read the Minutes of the Annual General Membership Meeting held on 18 April 2024 at the Chairman's request. The members approved the motion, which was properly made and seconded, as there were no comments.

XVI. Unfinished Business

The Chairman inquired about any outstanding business from the previous Annual General Meeting with the Corporate Secretary. The response from the Corporate Secretary was negative. The Chairman moved on to the following item on the agenda.

XVII. Report of the Chairman, the Treasurer, and the Secretary

The Chairman stated that the reports of the Treasurer and Secretary have already been incorporated into his report, therefore, he will be the only one to report. Following that, the Chairman presented his Annual Report.³

The Chairman began the report by providing an update on the organization's plans and targets. For 2024, the goal for the total branch loan portfolio was ₱2,120,040,000.00, while the actual amount reached ₱2,036,233,290.07 as of December. The target net income was ₱172,526,264.22, compared to the actual net income of ₱117,674,402.83. Additionally, the organization aimed to reach 237,000 borrowing members but achieved an actual outreach of 181,229. The PAR ratio stood at 1.51%.

At year's end, the company had a total of 146 branches, of which 98 reported positive income. The remaining branches, including newly opened ones, recorded a net loss. Among the Key Performance Indicators (KPIs), only the target for Portfolio at Risk (PAR) was achieved. Nevertheless, data from 2022 onward indicate an overall upward trend in the organization's performance.

By 2024, the company's total assets amounted to ₱3,391,479,258.68, while total liabilities stood at ₱1,620,789,729.22. We continued to implement our expansion plans by opening 19 new branches, including the successful launch of our first branch in Mindanao. Like any other organization, ARDCI encountered operational challenges. For 2024, we have identified the following key issues impacting our operation: (1) Outmigration, (2) Staff retention issues, (3) Branch expansion challenges, and (4) Natural calamities.

We remained committed to our Corporate Social Responsibility programs through the 5K initiatives under the ARDCI Foundation. A series of relief operations were conducted in areas affected by typhoons in the Bicol Region. Also, we continued our partnership with the Department of Agriculture for the ARDCI Swine Hub project.

An open forum followed the reports. No further concerns or queries.

After the open forum, the Chairman proceeded to the next item on the agenda.

XVIII. Election of the Three (3) Board of Trustees

The Chairman announced that the next order of business was the election of the members of the Board of Trustees. He requested the Corporate Secretary to present the nominees for the Board of Trustees. The Corporate Secretary gave a brief presentation of the nominees.

For the Sorsogon areas, the nominees were:

1. Corazon P. Espenida (Gubat Branch)
2. Agnes R. Millabas (Pilar Branch)

³ Annex "C" Chairman's Report

In the course of the presentation of nominees, there was a slide presentation of biographical information on the nominees being presented. After the presentation, each nominee was given two (2) minutes to introduce themselves. As stipulated in the corporation's Bylaws, the mainland is allocated four seats on the Board. Currently, three of these seats are occupied by incumbent trustees; therefore, only one seat is open for election at this time.

The Corporate Secretary informed the body that no qualified nominee had been received from the Catanduanes area. Therefore, there will be two vacant seats on the Board of Trustees. Furthermore, should a qualified candidate from Catanduanes become available, a special general meeting may be convened to conduct a special election to fill the vacancy.

After the introductions, ballots were distributed. Votes cast were dropped in the ballot box placed in the center of the meeting table. The Chairman proceeded with the other items on the agenda.

XIX. Approval of the Audited Financial Statements calendar year ending 2024

The Chairman moved to the next item on the agenda, which is the approval of the Audited Financial Statements calendar year ending 2024.

XX. Ratification of all the Acts and Resolutions of the Board of Trustees, its duly Constituted Committees and the Management

The Chairman proceeded with the next item on the agenda, which is the ratification of the acts of the Board of Trustees and Management. On motion duly made and seconded, the members unanimously passed and approved the following resolution:

“RESOLVED, AS IT IS HEREBY RESOLVED, that the members herein present representing majority of the members eligible to vote, do hereby ratify and affirm all acts, transactions and contracts entered into as well as resolutions made and adopted by the Board of Trustees and its duly constituted committees and of the Management from the date of the Annual General Meeting in 2024 up to this year's annual meeting as reflected in the minutes of the meetings of the Board of Trustees, its duly constituted committees, and of the Management.”

XXI. Ratification of the appointment of Moore Roxas Tabamo and Co to serve as the External Auditor

The Chairman proceeded with the next item on the agenda, which was the ratification of the appointment of Moore Roxas Tabamo and Co as the Corporation's external auditor. There being no objection, on motion duly made and seconded, the members unanimously passed and approved the following resolution:

“RESOLVED, AS IT IS HEREBY RESOLVED, that the members herein present representing majority of the members eligible to vote, do hereby approve the appointment of Moore Roxas Tabamo and Co as the external auditor of ARDCI Microfinance, Incorporated under such terms and conditions as may be approved by the Board of Trustees.”

XXII. Canvassing

The Chairman gave the floor to the Chairman of the Corporate Governance Committee to supervise the canvassing of votes. Ms. Gianan canvassed the votes. After canvassing, the following votes were cast:
For the Catanduanes areas:

1. Corazon P. Espenida (Gubat Branch) – **4 votes**
2. Agnes R. Millabas (Pilar Branch) – 2 votes

Ms. Gianan proclaimed Corazon P. Espenida the newly elected member of the Board of Trustee who shall serve for a term of three (3) consecutive years.

On motion duly made and seconded, the members unanimously passed and approved the following resolution:

“RESOLVED, AS IT IS HEREBY RESOLVED, that the members herein present representing majority of the members eligible to vote, unanimously concur with the results of the

election of the Board of Trustees for the period April 2025 until their respective terms given the transition period.”

XXIII. Adjournment

There being no other matter for discussion, upon motion duly made and seconded, the Chairman declared the meeting adjourned at thirty minutes past ten in the morning and conveyed his gratitude to all for their attendance and participation.

Certified true and correct:


MARIA KRISTINA ERIKA F. TORRECAMPO
Corporate Secretary

CHAIRMAN'S REPORT

Dios mayad na aga sa saindo gabos.

Satong magilumduman kan nakaaging taon 2025, pigpresentar mi saindo an mga kaplanuhan para sa taon. Inilatag mi an mga nahihiling asin ang mga pagtatrabahuhang income asin outreach. An Board asin an Management, nagkasararo na magkaag pa man dagos nin target sa portfolio, income, asin sa outreach para sa taong 2025. Ang target na satuyang kinaag magpapaheling kung haen na dapit ang ARDCI.

Kan 2025, pig-antisipar niato ang target na Two Billion Three Hundred Fifty-Two Million Four Hundred Eighty Thousand (₱2,352,480,000.00) na total loan portfolio pag-abot nin Disyembre kan nasabing taon. Sa pagtapos nin 2025, an satong portfolio nasa Two Billion Three Hundred Eighty-Eight Million Seven Hundred Sixty-One Thousand Seven Hundred Forty-Nine and 10/100 (₱2,388,761,749.40).

Sa net income, nagtarget man kita nin One Hundred Fifteen Million Six Hundred Fifty-Six Thousand Seven Hundred Eighty-Four and 72/100 (₱115,656,784.72) pero an sato pong naging net income ay One Hundred Sixty-Four Million Eighty-Nine Thousand One Hundred Forty-Three Peso and 83/100 (₱164,089,143.83).

Sa outreach, nag-target kita nin Two Hundred Sixty-One Thousand Six Hundred Twenty-Five (261,625) na mga borrowing members. Pag abot nin Disyembre 2025, igwa kitang Two Hundred Six Thousand Nine Hundred Fifteen (206,915) ang borrowing members. Para naman sa PAR Ratio, ang satong target ay 2% and below. Pag-abot nin Disyembre 2025, nakapagtala kita nin 1.97% na PAR.

Sa Key Performance Indicator o KPI, nalampasan niyato ang target sa loan portfolio, income, asin as PAR. Outreach lang ang dai ta nareach ang target. Pero kung hihilingn ta po ang performance ning ARDCI sa nakaaging 3 taon, mahihiling ta po na positive trend ang performance kan organisasyon.

Kan 2025, ang kabuuang asset kan organisasyon ay Three Billion Seven Hundred Fifty Million Thirty-Four Thousand Three Hundred Twenty-Three and 47/100 (₱3,750,034,323.47) kung sain One Billion Eight Hundred Forty-Nine Million Eight Hundred Forty-Two Thousand Five Hundred Forty-One and 84/100 (₱1,849,842,541.84) ang total liabilities.

Pinadagos niyato ang expansion nin branches bilang satuyang istrategiya sa pag-abot nin satuyang mga target. Nakapagbukas ang ARDCI nin 13 na bagong branches kaya natapos ang taong 2025, igwa kitang total na 159 branches. Sa 159 branches, 119 ang igwang net income, and iba pa negative income, kabali na uya ang mga bagong bukas na branch.

Dai man ning organisasyon na dai nag-aagi sa manlaen-laen na pagsubok. Satuyang na identikipar ang mga minasanod na operational challenges:

- a. Kalamidad
- b. Delayed Loan Repayments
- c. Rising Operational Costs
- d. Outmigration
- e. Staff Retention issues
- f. Branch expansion challenges

Padagos pa syempre ang satong Corporate Social Responsibility Programs 5K initiatives ay pinadagos na kan satong affiliate, ang ARDCI Foundation Inc. Nagkaigwa kita ning relief operations dahil sa mga bagyo na uminagi mismo sa isla asin sa Bicol Region. Padagos ang mga medical, dental, asin optical missions sa mga target na area. Nagkaigwa man ning mass wedding asin iba pang 5K initiatives.

Padagos ang satuyang partnership with the Department of Agriculture para sa project na ARDCI Swine Hub, na kung sain after pilang taon, gapuon na ang operation kang swine hub. Kang Disyembre kang nakaaging taon, naideliver na ang mga gilts asin boar para magpuon na ang operation kang swine hub.

Ang Board asin ang Management nagdadangog pirmi sa mga feedback buda comments ning satuyang mga miyembro. Kang nakaaging dakulon na mga resolution ang satuyang pinaghurururan asin inaprobahan para mas malinas ang serbisong satuyang natatao sa mga miyembro.

Kung ano man su kakulangan kan 2025, pipiliton niatong makua asin malagpasan ang mga ito ngunyan na taon.

Iyan po ang mga mahahalagang nangyari kan taong 2025.

Odok sa buot ko tabi na pagpamabalos sa saidong padagos asin daing sawang pagsuporta. Mabalos otro sa saidong gabos.

TRUSTEES' CERTIFICATE

KNOWN ALL MEN BY THESE PRESENT:

WE, the undersigned majority of the Board of Trustees and the Corporate Secretary of ARDCI Microfinance, Incorporated, do hereby certify that in the Annual General Meeting held on 21 April 2026 in ARDCI Corporate Building, San Roque, Virac, Catanduanes, the Amended Constitution and By-Laws was approved by the majority of the Board of Trustees present and was ratified by the affirmative vote of all members present representing more than 2/3 of the members eligible to vote.

The amended provision of the attached Amended Constitution and By-Laws refers to:

1. Article V Section 4;

WE further certify that the attached Amended Constitution and By-Laws is true and correct copy thereof.

IN WITNESS WHEREOF, we have hereunto signed this certificate this 21st of April 2026 at Virac, Catanduanes, Philippines.

Rogelio S. Bitome
CHAIRMAN
TIN 175-995-617

Cristy S. Coronejo
VICE-CHAIRMAN
TIN 272-768-456

Corazon DL. Atanacio
TRUSTEE
TIN 166-452-573

Corazon P. Espenida
TRUSTEE
TIN 443-961-318

Teresita P. Pereña
TRUSTEE
TIN 652-694-323

Daisy A. Solano
TRUSTEE
TIN 914-681-303

Lourdes S. Balistoy
TRUSTEE
TIN 174-159-140

Maria S. Tugano
INDEPENDENT TRUSTEE
TIN 448-419-883

Arelle A. Bagadiong
INDEPENDENT TRUSTEE
TIN 110-327-772

Maria Kristina Erika F. Torrecampo
CORPORATE SECRETARY
TIN 404-728-390

REPUBLIC OF THE PHILIPPINES)
PROVINCE OF CATANDUANES)
MUNICIPALITY OF VIRAC) S.S.

SUBSCRIBED AND SWORN TO, before me this _____ in Virac, Catanduanes, Philippines by the above-named persons who exhibited to me their Tax Identification Numbers indicated below their names evidencing their identities.

Doc No. _____
Page No. _____
Book No. _____
Series of 2026

Notary Public

**AMENDED CONSTITUTION AND BY-LAWS
OF
ARDCI MICROFINANCE, INCORPORATED
(Formerly ARDCI NGO Group, Inc.)**

**ARTICLE I
Membership**

- Section 1. **Qualifications for Membership.** Membership in ARDCI Microfinance, Incorporated shall be open to residents in areas of operation subject to the following minimum qualifications and conditions:
1. Only one from each family or household may join as Savings and Loans System (SLS) member and the household's monthly income should fall below the poverty threshold as determined by current statistics from the National Statistics Office.
 2. Those aged 18 to 65 years old. (As amended on April 18, 2023)
 3. Physically fit citizens.
 4. Those that have satisfactorily completed the Group Guarantee Compulsory Training (GGCT).
 5. Permanent resident of a barangay in areas of operations for at least one (1) year.
 6. An enterprising poor engaged or is willing to engage in productive activity.
 7. Those who are willing to abide by ARDCI Microfinance, Incorporated regulations.
- Section 2. **Disqualification for Membership.** The following are disqualified from ARDCI Microfinance, Incorporated membership:
1. Those who occupy elective or appointive positions higher than barangay captain.
 2. Those who have been convicted by final judgment of an offence punishable by imprisonment or a period exceeding six years.
 3. Those who have been convicted of offence involving moral turpitude or persons judicially declared to be insolvent, spendthrift or incapacitated to contract.
- Section 3. **Rights of Members.** A member shall have the right to:
1. Vote on all matters relating to the affairs of ARDCI Microfinance, Incorporated, particularly amendments to the Article of Incorporation and Constitution and By-laws_(As amended on April 18, 2023)
 2. Be eligible for election to the Board of Trustees subject to the requirements of qualifications and/or disqualifications.
 3. Participate in all deliberations or meetings of ARDCI Microfinance, Incorporated within the SLS or in meeting called for by the Board Chairman.
 4. Avail of all the facilities and service of ARDCI Microfinance, Incorporated and examine all the records or books of ARDCI Microfinance, Incorporated during business hours.
- Section 4. **Duties and Responsibilities of Members.** Members shall have the following duties and responsibilities:
1. Pay membership dues and other assessments.
 2. Attend both Guarantee Group (GG) and SLS meetings regularly and punctually.

3. Maintain SLS Quality Membership (QM) status by exercising peer support/peer pressure in savings and repayments

Section 5. **Termination.** Membership shall be terminated upon death, resignation, or expulsion.

ARTICLE II Meetings

Section 1. **Annual Meetings.** The annual meeting of the members shall be held at the principal office of ARDCI Microfinance, Incorporated on the third Tuesday of April each year. The Board of Trustees or members who cannot physically attend at the annual meeting may participate in such meetings through remote communication or other alternative modes of communication and shall be deemed present for purposes of quorum, and thus entitled to vote on matters subject for approval, subject to existing SEC Guidelines (As amended on June 17, 2021).

Section 2. **Special Meetings.** Special General Membership Meetings may be called as the need arises by the Board of Trustees or by the Board Chairman, or upon petition of one third (1/3) of the general membership. Remote communication meeting or teleconferencing as discussed in the immediately preceding section may also be availed during special meetings of the Board, subject to existing SEC Guidelines (As amended on June 17, 2021).

Section 3. **Organizational Meetings.** Immediately, following each Annual Meeting of the members, the Board of Trustees shall hold an organizational meeting for the purpose of organization, election of officers, and the transaction of business. (As amended on April 18, 2023)

Section 4. **Notices.** Notice of the annual meeting stating the date, time, and place of meeting shall be served either personally through any duly authorized representative or through any means of communications to members at least twenty-one (21) days prior to the scheduled meeting.

Notice of the special meeting stating the date, time, and place of meeting must be sent to members at least one (1) week prior to the scheduled meeting.

In case of postponement of members' regular meetings, written notice shall be sent to all members of record at least two (2) weeks prior to the date of the meeting. (As amended on June 17, 2021)

Section 5. **Quorum.** A quorum for every meeting of the members shall consist of a majority (50%+1) of the members and a majority of such quorum may decide on any question at the meeting, except those matters where the Corporation Code requires the affirmative vote of a greater proportion.

Section 6. **Order of Business.** The order of business at regular or special meetings of the members shall be as follows:

- A. Regular Meetings
 1. Call to order
 2. Proof of service of the required notice of the meeting
 3. Proof of the presence of a quorum
 4. Reading and approval of the minutes of the previous meeting
 5. Annual report of the Board Chairman
 6. Election of the members of the Board of Trustees

7. Unfinished business
8. New business
9. Adjournment

B. Special Meetings

1. Call to order
2. Proof of service of the required notice of the meeting
3. Proof of the presence of a quorum
4. Business for which the meeting has been called
5. Adjournment

Section 7. **Voting Rights.** SLS Chairpersons from the branches listed below are entitled to one (1) vote at any regular or special meeting of the general membership:

1. Catanduanes: Branch 1, Branch 2, Branch 3, Branch 4, and Branch 5
2. Albay: Tabaco, Bacacay, Legaspi, Ligao, and Tiwi
3. Sorsogon: Sorsogon, Casiguran, Irosin, Pilar, and Bulan
4. Camarines Sur: Iriga, Naga, and Goa.

In case of branch splitting of any of the above-mentioned branches, existing SLS Chairpersons from the old and new branches shall be entitled to vote. However, their right to be voted upon is subject to the provisions of Article III, Sections 1 and 3 of this bylaw. (As amended on April 16, 2024)

**ARTICLE III
Board of Trustees**

Section 1. **Board of Trustees.** The corporate powers of ARDCI Microfinance, Incorporated shall be exercised, its business conducted, and its property controlled, including the corporate control of any and all subsidiaries and affiliates that it may establish, by and through the Board of Trustees, composed of eleven (11) Trustees, five (5) of whom shall be elected from the rank of SLS Chairpersons from the province of Catanduanes, four (4) of whom shall be elected from the rank of SLS Chairpersons from branches in Albay, Sorsogon, and Camarines Sur listed in section 7, (As amended on April 16, 2024) Article II, and two (2) of which shall be Independent Trustees.

Section 2. **Qualifications.** The following are the qualifications to be eligible for election as a member of the Regular Board of Trustees:

1. Must be at least 23 years of age and an active SLS member for at least 5 years at the time of election.
2. Must possess good moral character, integrity and commitment to the organization.
3. Must have completed at least tertiary (As amended on April 16, 2024) education and has considerable experience in SLS operations and other related activities.
4. Must be an SLS Chairperson for at least one (1) year and has performed the expected duties and responsibilities satisfactorily.
5. Must be a Quality member (QM) belonging to an SLS with QM status (SLS level) for at least one (1) year prior to the election.
6. Must belong to an SLS with a minimum of thirty (30) members.
7. Must have an existing loan or micro business financed by ARDCI Microfinance, Incorporated's microcredit program.

Section 3. **Disqualifications.** The following are disqualified for election as a member of the Regular Board of Trustees:

1. Those related within the fourth civil degree of consanguinity or affinity to an ARDCI Microfinance, Incorporated staff holding top management position (from Branch Manager to higher post).
2. Those who are permanent or regular employee in government or private businesses or institutions.
3. Those who have been convicted by final judgment of an offense punishable by imprisonment for a period exceeding six (6) years, for violating the Revised Corporation Code of the Philippines, and/or for violating Republic Act No. 8799, otherwise known as "The Securities Regulation Code" committed within five (5) years prior to the election or appointment. (As amended on April 19, 2022)
4. Those who have been convicted of an offense involving moral turpitude, or judicially declared insolvent, spendthrift, or incapacitated to contract within five (5) years prior to the election or appointment. (As amended on April 19, 2022)
5. Those who have been found administratively liable for any offense involving fraudulent acts punishable under Republic Act No. 11232, otherwise known as the Revised Corporate Code of the Philippines, Republic Act No. 8799, otherwise known as the Securities Regulation Code, and other laws, rules or regulations enforced or implemented by the Commission, within five (5) years prior to the election or appointment. (As amended on April 19, 2022)
6. Those convicted or found administratively liable by a foreign court or equivalent foreign regulatory authority for acts, violations or misconduct similar to numbers 3, 4, and 5, within five (5) years prior to the election or appointment. (As amended on April 19, 2022)
7. Those who have willfully failed or refuse to comply with any law, order, instruction or regulation, of any provision of the Corporation Code, Securities Regulation Code or any other law administered by the Commission, or have conducted business in an unlawful, unsafe or unsound manner.
8. Those who have lost their QM status.
9. Those who are related within the second civil degree of consanguinity or affinity to any incumbent trustee.

Section 4. **Term of Trustees.** Election shall be held annually to fill out the resulting vacancies. Succeeding regular trustees shall hold office for three (3) consecutive years with two (2) re-elections. Following the completion of two consecutive terms or six (6) years in office, a trustee shall be subject to a cooling-off period of three (3) years, during which they are ineligible for re-election. After this period, the trustee may be eligible for re-nomination and re-election, subject to the provisions outlined in this bylaws. (As amended on April 16, 2024)

Section 5. **Manner of Election.** The members of the Regular Board of Trustees shall be elected or re-elected by the voting members during the regular or at a special meeting called for the purpose.

The resulting vacancies caused by the expiration of the terms of the elected members of the Board of Trustees shall be filled out by electing qualified representatives from the area (As amended on April 16, 2024) not yet represented in the Board.

If and when the resulting vacancy will create a situation where every area is still equally represented, then the qualified representative to be voted upon as member of the Board of trustees shall be coming from the branch where the resulting vacancy will come from and from each and every branch in the area which are not equally represented in the Board. (As amended on April 16, 2024)

Section 6. **Regular Meetings.** Regular meetings of the Board of Trustees shall be held once every third Thursday of each month at such place and hours to be fixed either by the Board of Trustees or by the Chairman of the Board.

Remote communication meetings using the latest available mode of telecommunications maybe availed of by the Board of Trustees to accommodate those members of the Board who are not physically present to participate in the board meetings. For purposes of this section, whenever a physically absent member of the Board availed of this remote communication or telecommunications and/or teleconferencing technologies, he can be considered present and may be counted to determine whether there is a quorum and, thus, is entitled to vote on matters subject for approval, subject to existing SEC Guidelines (As amended on June 17, 2021).

Section 7. **Special Meetings.** Special meetings of the Board of Trustees may be called by the Chairman of the Board or by a majority of the officers and members of the Board as the need arises. Remote communication meeting or teleconferencing as discussed in the immediately preceding section may also be availed during special meetings of the Board, subject to existing SEC Guidelines (As amended on June 17, 2021).

Section 8. **Notice of Meetings.** Notice of meetings stating the date, time and place of the meeting must be sent to every trustee (As amended on June 17, 2021) either personally or through any means of communications no less than two (2) days before the scheduled meeting.

Section 9. **Quorum.** A majority of the number of Regular Trustees shall constitute a quorum for the transaction of corporate business, and every decision of at least a majority of the Regular Trustees present at a meeting at which there is a quorum shall be valid as a corporate act, except for the election of officers which shall require the vote of a majority of all the members of the Board. Trustees cannot attend or vote by proxy at Board meetings.

Section 10. **Removal of Trustees.** Any trustee may be removed from office by a vote of at least two-thirds (2/3) of the members entitled to vote: Provided, That such removal shall take place either at a regular meeting or at a special meeting called for the purpose, and in either case, after previous notice to members of the intention to propose such removal at the meeting. A special meeting of the members for the purpose of removal of trustees, or any of them, must be called by the Secretary on order of the Board Chairman or on the written demand of a majority of the members entitled to vote. Should the Secretary fail or refuse to call the special meeting upon such demand or fail or refuse to give the notice, the call for the meeting may be addressed directly to the members by any member signing the demand. Notice of the time and place of such meeting, as well as of the intention to propose such removal, must be given by publication or by written notice prescribed in the Corporation Code.

Section 11. **Grounds for Removal.** Any trustee may be removed from office within the tenure (as amended on April 19, 2022) for any of the following reasons:

1. Three (3) consecutive absences from regular and special meetings without valid reasons.
2. Conviction for offenses punishable by imprisonment
3. Non-QM status for three (3) consecutive months.
4. Violation of ARDCI Microfinance, Incorporated rules and regulations.
5. Loss of SLS Chairmanship.
6. Vote of none confidence of majority of members.
7. Commission of acts inimical to the organization, fellow members of the Board, personnel and members, specifically those that cause grave physical, mental and moral injury.

8. Failure to maintain the minimum required number of thirty (30) SLS members during his/her incumbency.
9. Those who have been elected as Independent Trustee, who becomes an officer, employee or consultant of ARDCI Microfinance, Incorporated or any of its subsidiaries.
10. Convicted by final judgment of an offense punishable by imprisonment for a period exceeding six (6) years, for violating the Revised Corporation Code of the Philippines, and/or for violating Republic Act No. 8799, otherwise known as "The Securities Regulation Code". (As amended on April 19, 2022)
11. Those who have been found administratively liable for any offense involving fraudulent acts punishable under Republic Act No. 11232, otherwise known as the Revised Corporate Code of the Philippines, Republic Act No. 8799, otherwise known as the Securities Regulation Code, and other laws, rules or regulations enforced or implemented by the Commission. (As amended on April 19, 2022)
12. Those convicted or found administratively liable by a foreign court or equivalent foreign regulatory authority for acts, violations or misconduct similar to numbers 10 and 11. (As amended on April 19, 2022)

Section 12. **Manner of Expulsion.** The procedure for expulsion of a member of the Board of Trustees shall be in accordance with the Corporation Code.

Section 13. **Vacancy in the Board of Trustees.** Any vacancy occurring in the Board of Trustees other than by removal by the members or by expiration of term, may be filled by the vote of at least a majority of the remaining trustees, if still constituting a quorum; otherwise, said vacancies must be filled by the members in a regular or special meeting called for that purpose: Provided, that the special meeting shall not be less than three (3) months prior to the regular meeting. A trustee so elected to fill a vacancy shall only serve the unexpired term of his predecessor in office.

Section 14. **Compensation.** The Board of Trustees shall not receive salaries, wages, or any form of compensation in the performance of their duties, except reasonable per diem.

ARTICLE IV Independent Trustee

Section 1. **Qualifications.** The following are the qualifications to be eligible for election as an Independent Trustee:

1. Must be an Independent Trustee as defined by the Securities Regulation Code, its Implementing Rules and Regulations or any other law administered by the Commission.
2. Must be at least 25 years of age at the time of appointment or election.
3. Must be at least a college graduate.
4. Must not or has not been an officer or employee of ARDCI Microfinance, Incorporated, its subsidiaries or affiliates or related interests during the past three (3) years counted from the date of his or her appointment or election.
5. Must not retained as professional adviser, consultant, agent or counsel of ARDCI Microfinance, Incorporated or any of its subsidiaries, either in his personal capacity or through his firm.
6. Must be independent of management and free from any business or other relationship, has not engaged and does not engage in any transaction with ARDCI Microfinance, Incorporated or any of its subsidiaries whether by himself or with other persons or through a firm of which he is a partner or a company of which he is a

trustee, other than transactions which are conducted at arm's length and could not materially interfere with or influence the exercise of his judgment.

7. Must be fit and proper for the position and proven to possess integrity or probity, physical or mental fitness, competence, relevant education or financial literacy or training, diligence and knowledge or experience.
8. Must have no conflict of interest which is defined as a situation in which the private interests or personal considerations or such person's immediate family, or any organization or group in which such a person holds a position as a member, employee, officer, trustee, may be seen as competing with the interests or concerns of ARDCI Microfinance, Incorporated.

Section 2. **Term of Independent Trustees.** The corporation shall have two (2) Independent Trustees which shall serve for two (2) years. An independent trustee whose term has expired may be re-elected to serve for another two (2) years regardless of the length of the interim period between the expiration of his term and his re-election. However, following the completion of two consecutive terms or four (4) years in office, the independent trustee shall be subject to a cooling-off period of two (2) years. During this cooling-off period, the trustee is ineligible for re-election. After this period, the independent trustee may be considered for re-election, subject to the provisions outlined in this bylaw. (As amended on April 16, 2024)

Section 3. **Manner of Election.** An Independent Trustee must first be nominated by any of the regular members of the Board of Trustees and after such nomination was accepted, said nominee must be voted upon by a majority vote of all the regular members of the Board of Trustees.

Section 4. **Voting Rights.** Each Independent Trustee shall have the right to be present in every meeting of the Board of Trustees and shall vote only on matters affecting the policies or general direction of the corporation, but not on administrative matters or that which relate to the operations of the corporation.

ARTICLE V

Corporate Officers

(As amended on June 17, 2021)

Section 1. **Officers.** The officers of ARDCI Microfinance, Incorporated shall be a Board Chairman and Vice-Chairman, who shall be elected from among the members of the Board of Trustees; a Corporate Secretary, who must be a resident and a citizen of the Philippines; a Treasurer, who may or may not be a Trustee; a President who must be a Trustee; and a Compliance Officer who may or may not be a Trustee. They shall be elected by a majority vote of all the members of the Board of Trustees at a meeting held immediately after their election at the annual meeting. Any two (2) or more positions may be held concurrently by the same person, except that no one shall act as President and Corporate Secretary or as President and Treasurer at the same time (As amended on June 17, 2021).

Section 2. **Duties.** The duties of the officers are as follows:

- a. **Board Chairman** – The Board Chairman shall:
 1. Call for and preside at all meetings of the Board and of the members.
 2. Ensure that the Board carry out the following duties:

- a. Appoint and evaluate the Executive Director.
 - b. Ensure the strategic framework for ARDCI Microfinance, Incorporated.
 - c. Preserve ARDCI Microfinance, Incorporated's mission.
3. Sign key documents authorized by the Board.
4. Submit to the Board as soon as possible after the close of the calendar year, and to the members at its annual meeting, a complete report of the activities and operations of ARDCI Microfinance, Incorporated for the calendar year under his/her term.
5. The Chairman shall have no right to vote unless to break a resulting tie in the votes cast by the members of the Board of Trustees.
- b. Vice-Chairman** – The Vice-Chairman shall:
1. If qualified, exercise all powers and all duties of the Chairman during the absence or incapacity of the latter and shall perform duties that may be assigned by the Board.
 2. Act as secretary in the absence of the regularly elected Secretary.
 3. Ensure that the Board reviews the monthly and quarterly financial statements.
- c. Corporate Secretary** – The Corporate Secretary shall:
1. Give notices required by these By-Laws and keep the minutes of all meetings and all approved resolutions of the members and of the Board of Trustees in a book kept for the purpose.
 2. Ensure that ARDCI Microfinance, Incorporated's key documents are compliant and in order.
 3. Perform such other duties and functions as the Board may from time to time assign him/her.
- d. Treasurer** – The Treasurer shall:
1. Ensure that the Board reviews and approves the annual budgets and reports from supervisory authorities.
 2. Request for and disburse all benefits and/or allowances due for the members.
 3. Perform such other duties and functions as may be assigned to him/her from time to time by the Board.
 4. Post a bond in such amount as may be designated by the Board.
- e. President** – The President shall: (As amended on June 17, 2021)
1. Oversee the direction, supervision, management, and administrative control over all the operating departments subject to such limitations as may be set forth by the Board of Trustees.
 2. Formulate and recommend, in coordination with the operating units and branches under his supervision, plans, programs and projects of the corporation.
 3. Implement the duly approved plans and programs of the corporation.
 4. Provide the Board of Trustees with monthly reports on the status of operations vis-à-vis its targets and recommend appropriate policy/ies and operational changes, if necessary.
 5. Represent the corporation in any agreement, contract, business dealing, and in any other official business transactions as may be authorized by the Board.
- f. Compliance Officer** – The Compliance Officer shall:

- a. Ensures the Board, management and employees are in compliance with the rules and regulations of regulatory agencies, that corporation policies and procedures are being followed, and that behavior in the organization meets the corporation's Standards of Conduct.
- b. Researches, implements, and manages the areas of microfinancing regulations and laws, policies and procedures, consumer protection, and public interest laws.
- c. Advice, oversee, and train the staff/employees on compliance procedures.
- d. Can issue investigations related to possible non-compliance or ensure compliance is taking place.

Section 3. **Term of Office of Officers.** All officers of ARDCI Microfinance, Incorporated shall hold office for one (1) year and until their successors is duly elected and qualified.

Section 4. **Qualifications of President.** The President of ARDCI Microfinance, Incorporated shall be subject to the following qualifications: (As amended on June 17, 2021)

1. Must be a person of known probity and leadership and management capability.
2. Must be familiar with the business operation of the corporation and must have at least two (2) years higher management experience in the operations of a microfinance or related business.
3. Must not be engaged directly or indirectly in any activity similar to the business of the corporation.
4. Must not have been convicted of any administrative, civil, or criminal cases involving moral turpitude, gross negligence or grave misconduct in the performance of his duties.
5. Must not be addicted to any form of gambling or immoral or vicious habits.
6. Must have no pending administrative, civil or criminal case involving financial and/or property accountabilities at the time of his appointment.

In the absence, vacancy, or inability of the President to act, the Board of Trustees may, by resolution, authorize the Executive Director to perform the duties and functions of the President, including the signing of official documents, reports, and financial statements required by law or regulatory agencies, subject to existing laws, these By-Laws, and Board oversight. (As amended on April 21, 2026)

Section 5. **Disqualification of Officers.** Any Officer may be disqualified for election or removed from office for any of the following reasons: (As amended on April 19, 2022)

1. Convicted by final judgment of an offense punishable by imprisonment for a period exceeding six (6) years, for violating the Revised Corporation Code of the Philippines, and/or for violating Republic Act No. 8799, otherwise known as "The Securities Regulation Code". (As amended on April 19, 2022)
2. Those who have been found administratively liable for any offense involving fraudulent acts punishable under Republic Act No. 11232, otherwise known as the Revised Corporate Code of the Philippines, Republic Act No. 8799, otherwise known as the Securities Regulation Code, and other laws, rules or regulations enforced or implemented by the Commission. (As amended on April 19, 2022)
3. Those convicted or found administratively liable by a foreign court or equivalent foreign regulatory authority for acts, violations or misconduct similar to numbers 2 and 3. (As amended on April 19, 2022)

ARTICLE VI

Committees

- Section 1. **Corporate Governance Committee.** The Corporate Governance Committee shall assist the Board of Trustees in fulfilling its corporate governance responsibilities. It shall review and evaluate the qualifications of all persons nominated to the board as well as those nominated to other positions requiring appointment by the Board of Trustees. The committee shall consist of at least three (3) members of the board of trustees, two (2) of whom shall be Independent Trustees, including the Chairman.
- Section 2. **Audit Committee.** The Audit Committee is primarily tasked with assisting the Board in the performance of its oversight of the responsibility for the financial reporting process, system of internal control, audit process and monitoring of compliance. It will also have oversight authority over the company's internal and external auditors. It will accept and evaluate the reports of the external and internal auditors which in turn will prepare an independent report directly to the Board. The committee shall consist of at least three (3) members of the board of trustees, at least two (2) of whom shall be Independent Trustees, including the Chairman, who preferably have accounting and finance backgrounds.
- Section 3. **Risk Oversight Committee.** The Risk Oversight Committee shall be responsible for the development and oversight of the risk management program of ARDCI Microfinance, Incorporated. The committee shall consist of at least three (3) members of the board of trustees, at least one (1) of whom shall be Independent Trustee, including the Chairman. The members of the risk oversight committee shall possess a range of expertise as well as adequate knowledge of the institution's risk exposures to be able to develop appropriate strategies for preventing losses and minimizing the impact of losses when they occur.
- Section 4. **Creation of Committees.** The Board of Trustees may create standing and special committees as the need arise.
- Section 5. **Keeping of Records.** All Committees shall keep records of their proceedings and submit the same to the Board of Trustees at its next meeting or earlier, if required.

ARTICLE VII The Management

- Section 1. The management and supervision of the ARDCI Microfinance, Incorporated shall be handled by a management group of professionals to be headed by the Executive Director (As amended on June 17, 2021).

ARTICLE VIII Funds

- Section 1. **Funds.** The funds of the ARDCI Microfinance, Incorporated shall be derived from the membership fees, annual dues, income and interest there from, service fees, rental income, gifts, donations, grants and other similar bequests.
- Section 2. **Disbursements.** Withdrawal of the funds of ARDCI Microfinance, Incorporated, whether by check or any other instrument, shall be signed by the duly authorized signatories designated by the Board. All disbursement must conform to the approved Annual Work Plan and Budget.

Section 3. **Calendar year.** The calendar year of ARDCI Microfinance, Incorporated shall be from January 1st to December 31st of each year.

Section 4. **Administrative Expense.** The level of administrative expenses shall not exceed thirty percent (30%) of the total expenses for the taxable year.

ARTICLE IX Dissolution

Section 1. **Distribution.** In case of dissolution, the organization shall distribute its remaining assets as follows:

1. All liabilities and obligations shall be paid, satisfied, and discharged accordingly;
2. Assets held upon a condition requiring a return, transfer or conveyance, and which condition occurs by reason of the dissolution, shall be returned, transferred or conveyed accordingly;
3. Assets received and held subject to limitations permitting their use only for charitable, religious, benevolent, educational or similar purposes, but not held upon a condition requiring return, transfer or conveyance by reasons of the dissolution, shall be transferred or conveyed to one or more corporations, societies or organizations engaged in activities in the Philippines substantially similar to those of the organization in accordance with a plan of distribution, proposed and developed by the Board of Trustees and the Management Committee, and submitted, through a resolution, for adoption of at least 2/3 of membership with voting rights, in person or by proxy, in a special or regular meeting;
4. In any other case, and any other assets, these shall be distributed to such persons, societies, organizations or corporations, whether or not organized for profit, as specified in the plan of distribution.

ARTICLE X Corporate Seal

Section 1. **Form.** The corporate seal of ARDCI Microfinance, Incorporated shall be in such form and design as maybe determined by the Board and approved by the members.

ARTICLE XI Board Charter

Section 1. The Board of Trustees of ARDCI Microfinance, Incorporated undertakes and commits itself to formulate a Board Charter that shall lay out its roles, responsibilities, and accountabilities in carrying out its fiduciary duties to the corporation, particularly in relation to social, financial and governance goals;

Section 2. The Board undertakes to have the said Board Charter available within a year after the last regular election of the members of the Board of Trustees, which charter shall serve as guide to the trustees in the performance of their function.

ARTICLE XII Miscellaneous Provisions

- Section 1. Matters not covered by the provisions of these Constitution and By-Laws shall be governed by the provisions of the Corporation Code of the Philippines and subsequent amendments thereto, as may be applicable to the organization.
- Section 2. ARDCI Microfinance, Incorporated shall amend this Constitution and By-Laws upon receipt of notice or directive from the Microfinance NGO Regulatory Council to integrate other requirements which are deemed necessary to ensure the observance of financial standards, social performance requirements, governance benchmarks, and other rules and regulations.

**ARTICLE XIII
Amendments to the By-Laws**

- Section 1. These By-Laws, or any provision thereof, maybe amended or repealed, or a new set of By-Laws may be adopted by a majority vote of the Board and majority vote of the members at any regular or special meeting duly held for the purpose.

The New Constitution and By-Laws of the **ARDCI MICROFINANCE, INCORPORATED** was adopted by the Board of Trustees on the 22nd day of February 2019 and was **RATIFIED** by the general membership on the 16th day of April 2019 in Virac, Catanduanes.

IN WITNESS WHEREOF, we have hereunto signed our names this 17th day of April 2019 at Virac, Catanduanes.

NAME	POSITION	SIGNATURE	TAX ID No.
Rogelio S. Bitome	Chairman	SGD.	175-995-617
Cristy S. Coronejo	Vice-Chairman	SGD.	272-768-456
Adela G. Camacho	Trustee	SGD.	940-886-068
Salve P. Lozada	Trustee	SGD.	933-533-462
Evelyn C. Mangapis	Trustee	SGD.	704-594-361
Rapunzel T. Tapel	Trustee	SGD.	741-923-855
Corazon DL. Atanacio	Trustee	SGD.	166-452-573
Marilyn A. Carillo	Trustee	SGD.	273-188-854
Ray B. Bilon	Trustee	SGD.	118-529-675
Justinne Fauve C. Vega	Corporate Secretary	SGD.	415-339-346



ARDCI MICROFINANCE, INCORPORATED

SEC Registration No. I1998-00277

3F ARDCI Corporate Bldg., San Roque, Virac, Catanduanes 4800 | 09178073463 | www.ardci.org.ph

SECRETARY'S CERTIFICATE

I, **Maria Kristina Erika F. Torrecampo**, of legal age, single, Filipino, and a resident of San Roque, Virac, Catanduanes, being duly sworn, depose and state that:

1. I am the duly elected Corporate Secretary of ARDCI Microfinance, Incorporated, formerly ARDCI NGO Group, Inc., a corporation duly organized and existing under and by virtue of the laws of the Republic of the Philippines, with principal office address at ARDCI Corporate Building, San Roque, Virac, Catanduanes:
2. To the best of my knowledge, no action or proceeding has been filed or is pending before any Court involving an intra-corporate dispute and/or claim by any person or group against the Board of Trustees, individual trustees and/or officers of the Corporation and its duly elected and/or appointed Trustees or Officers or vice versa.
3. Further, no intra-corporate issue involving third party is pending, may it be Criminal, Civil, or Administrative in nature.

IN WITNESS WHEREOF, I have hereunto affixed my signature this 21st day of April 2026 at the ARDCI Corporate Bldg., San Roque, Virac, Catanduanes.

MARIA KRISTINA ERIKA F. TORRECAMPO
Corporate Secretary

REPUBLIC OF THE PHILIPPINES)
PROVINCE OF CATANDUANES)
MUNICIPALITY OF VIRAC) s.s

SUBSCRIBED AND SWORN to before me by ARDCI Microfinance, Incorporated Corporate Secretary, Ms. Maria Kristina Erika F. Torrecampo, with Unified Multi-Purpose ID No. CRN-0111-9104822-6, this _____ in Virac, Catanduanes.

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Page No. _____
Book No. _____
Series of 2026.